



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT
2016 Annual Report

TO OUR CITIZENS...

As a community, we faced several challenges this past year amid protests and demonstrations that brought national attention to the City of Charlotte. However, by working together, we have been able to develop ways to strengthen and improve our current relationships, and thereby ultimately move forward as the progressive city that we are.

This annual report only provides a glimpse into the various accomplishments of the Charlotte-Mecklenburg Police Department (CMPD). As you review the report, you will learn how CMPD has implemented recommendations from the President's Task Force on 21st Century Policing. This is a national initiative that offers best practices for law enforcement agencies to better engage and serve the community. Of the various recommendations, community policing and the use of technology have been two areas of focus for the department. Community engagement continues to be an important cornerstone of CMPD's philosophy and our guiding vision.

This past year, CMPD reviewed its strategic staffing plan with the end goal of aligning its resources that best suit the needs of the community and our organization. In addition, CMPD was fortunate to be awarded several grants which assisted us in enhancing our daily operations and service delivery to the community. The department also certified more officers for our Crisis Intervention Team so that they are better prepared to serve members of the community living with mental illnesses.

In closing, CMPD will continue to work with the community and its community leaders to build upon trust, transparency, and accountability—all of which are key components for strong police-community relations. The members of our department work diligently every day to ensure the safety of our citizens and their quality of life. I am proud to serve with an outstanding group of law enforcement professionals.

Thank you,

A stylized, handwritten signature in white ink, appearing to read 'KPA', set against a dark blue background.

Kerr Putney, *Chief of Police*



CHARLOTTE QUICK FACTS

2016 Population:

789,541 City of Charlotte
1,002,416 Mecklenburg County
847,700 CMPD jurisdiction

Total Square Miles:

303 City of Charlotte
546 Mecklenburg County
438 CMPD jurisdiction

CMPD Employees:

1,903 sworn
514 civilian
376 volunteers

About CMPD:

- CMPD is the largest metropolitan police department between Atlanta, GA and Washington, DC, which translates to increased opportunities for growth & advancement.
- CMPD is a 23-year-old organization with a history that dates back more than 100 years. Before CMPD was formed in 1993, it existed as the separate Charlotte Police and Mecklenburg County Police Departments.

About Charlotte:

- Charlotte ranks number one among the best cities to work for a small business.
- Charlotte ranks number one for large city growth in the number of businesses.
- Charlotte ranks number two among the fastest growing big cities in the U.S.
- Charlotte ranks number four among the U.S. cities attracting the most families.



TABLE OF CONTENTS

CMPD Division Maps	4
The Child Development and Community and Policing Program (CD-CP)	6
Crisis Intervention Team (CIT)	7
Staffing Strategic Plan	8
Facilities Strategic Plan	9
Technology Strategic Plan	10
Benefits Gained from Grants in 2016	11
Academy of Safety and Protection	12
Active Survival for an Active Shooter	13
Charlotte Protest Demonstrations	14
The President's Task Force on 21st Century Policing	16
CMPD Volunteer Ann Radford	17
Neighborhood Association Leaders	19
Statistical Review	23
Employees Recognized for Performance in 2016	26



Central Division | 119 E. Seventh St., Suite 2B | 704-336-5729
Captain: Capt. Dave Johnson | *Lieutenants:* Lt. Bret Balamucki, Lt. Joseph Carey

Eastway Division | 3505 Central Ave. | 704-336-8535
Captain: Capt. Torri Tellis | *Lieutenants:* Lt. Luke Sell, Lt. Stephen Durant

Freedom Division | 4150 Wilkinson Blvd. | 704-432-6795
Captain: Capt. Michelle Hummel | *Lieutenants:* Lt. Anderson Royston, Lt. David Blum

Hickory Grove Division | 5727-A N. Sharon Amity Rd. | 704-567-9198
Captain: Capt. Chuck Henson | *Lieutenants:* Lt. Ryan Jackson, Lt. Robert Childs

Independence Division | 9315-G Monroe Rd. | 704-841-1477
Captain: Capt. Nelson Bowling | *Lieutenants:* Lt. Brad Koch, Lt. Jeremiah Blow

Metro Division | 1118 Beatties Ford Rd. | 704-336-8300
Captain: Capt. Jonathan Thomas | *Lieutenants:* Lt. Spence Cochran, Lt. Brian Matthews

North Division | 10430-R Harris Oaks Blvd. | 704-432-3801
Captain: Capt. Ryan Butler | *Lieutenants:* Lt. John Thornton, Lt. Dondi Pogue

North Tryon Division | 4045 North Tryon St., Suite B | 704-336-8398
Captain: Capt. Jackie Bryley | *Lieutenants:* Lt. Michael Abbondanza, Lt. Jeffery Harless

Providence Division | 715 N. Wendover Rd. | 704-336-2878
Captain: Capt. Nathan King | *Lieutenants:* Lt. Shawn Crooks, Lt. Fred Newell

South Division | 8050 Corporate Center Dr., Suite 100 | 704-544-4835
Captain: Capt. Todd Lontz | *Lieutenants:* Lt. John Kitchens, Lt. Pamela Lisenby

Steele Creek Division | 2227 Westinghouse Blvd. | 704-336-7800
Captain: Capt. Chris Dozier | *Lieutenants:* Lt. James Hummel, Lt. Lucas Veith

University City Division | 8401-120 University Executive Park Dr. #120 | 704-432-3900
Captain: Capt. Brian Foley | *Lieutenants:* Lt. Eric Brady, Lt. Jim Morrison

Westover Division | 1540 West Blvd. | 704-432-2442
Captain: Capt. Tonya Arrington | *Lieutenants:* Lt. Brian Trull, Lt. Keith Caviness

CHILD DEVELOPMENT AND COMMUNITY AND POLICING PROGRAM (CD-CP)

The Child Development and Community and Policing Program (CD-CP) is a collaboration between the Charlotte Mecklenburg Police Department and Mecklenburg County Health Department's Child Trauma Clinicians. CD-CP was implemented to provide an immediate, specialized, community-based response for children exposed to violence or trauma. The goal of the program is to increase officer awareness and ability to identify children exposed to violence, trauma, abuse, or neglect and to provide the appropriate forms of intervention in an effort to prevent children from developing long term effects of severe emotional disturbance.

CD-CP replicates the Child Development and Community and Policing Program of the New Haven Department of Police Services and the Yale University School of Medicine. The program was developed to address the tragic psychological impact of exposure to violence on children.

CD-CP initiates cross training for police officers and clinicians that consist of multiple police ride-a-longs for clinical staff, and child trauma and development education training for officers and sergeants. The goal of the cross training is for each collaborating partner to understand

how they can work together in an effort to assist traumatized victims in receiving referrals made by first responders and the clinical steps needed to provide help in a timely manner.

CD-CP's inception, as a pilot project, occurred in the CMPD's Metro Division in 1996. Today CD-CP operates in all CMPD's 13 Patrol Divisions. CD-CP provides an on-call clinician service 24 hours a day, 7 days a week for consultation and intervention. The 24-hour service provides on scene officers access to a mental health provider whenever they encounter a traumatized victim.

In 2016, 7,656 Charlotte area children from infant to 18 years of age were referred to the program. CD-CP's purpose is to alleviate children's suffering, increase child safety in their community, and prevent children from developing long term effects from trauma exposure.



CRISIS INTERVENTION TEAM (CIT)

In 2008, the community, law enforcement, and the public healthcare system collaborated to develop the Mecklenburg County **Crisis Intervention Team** (CIT). CIT was developed to improve safety in Charlotte-Mecklenburg and to divert those in crisis situations from the criminal justice system to treatment and services with the hope of recovery. In addition CIT increases officer awareness on how to approach victims with mental health and substance abuse issues in crisis situations.

A 40-hour training program was developed by instructors from the Mecklenburg County Health Department to bring officers face to face with crisis situations, so they will be better equipped to help those with mental health or substance abuse issues. Today 35% of the CMPD's patrol officers, school resource officers, and sergeants are CIT trained and certified to intervene to de-escalate crisis situations in partnership with community providers to divert individuals into treatment services.

To aid in CIT program effectiveness, CMPD 911 Communications Division personnel have attended an abbreviated version of the CIT training to gain knowledge of the program. This training assists 911 Communication personnel with responding to the public and health care

providers and to recognize when to dispatch a CIT officer to respond to a call. Additionally, officers may hear a call dispatched that may benefit from a CIT response and add themselves to the call.

Today, the CMPD has 402 CIT trained and certified officers. CMPD sends approximately 90 officers each year to CIT training. Additionally, the CIT 911 Communications training has been increased to seven sessions annually.

The Crisis Intervention Team Program focuses on operationalizing the program on the accessibility of care for the mental health and substance abuse population served. To learn more about the CIT program, an education video was produced. The video can be viewed on the CMPD's YouTube channel at: www.youtube.com/watch?v=nGkgGZFb7nA.

CMPD'S STAFFING STRATEGIC PLAN

In May 2016, the CMPD formed a **Staffing Strategic Plan Working Group**. This Working Group was charged with creating a Staffing Strategic Plan to be used to guide CMPD Executive staff as they made decisions related to the annual sworn and civilian staffing requirements.

The purpose of the 2016 Staffing Strategic Plan was to demonstrate the increasing and uncontrollable pressures placed on the CMPD's personnel resources that require the CMPD to continuously assess sworn and civilian staffing levels. Public safety must be viewed as a form of local infrastructure that must expand to respond to the continued growth and development of Charlotte-Mecklenburg. Continued growth causes an increased demand for public services.

The CMPD is built upon a foundation of exceptional service. The three primary goals of the CMPD, articulated by Chief Putney, include crime fighting, community engagement, and professional development. Staffing requirements are influenced by many criteria including population growth, residential and commercial development, crime, special events, attrition and retirement.

According to the UNC Charlotte Urban Institute, based on average birth, death, and migration rates, the Charlotte area is among the fastest growing urban areas in the nation with an expected growth rate of 46% between 2010 and 2030, resulting in an anticipated population of 2.7 million people. The number of new office towers and hotels planned for Charlotte's Uptown continues to grow exponentially. Four new hotels are set to open in 2017, adding almost 1,000 rooms. Several new office towers are also set to open in 2017 including an 18-story and 25-story tower.

Coupled with continued growth and development is the increase in the number of special events occurring throughout Charlotte. Currently, special events must be staffed differently than in the past, due to heightened safety and security concerns (i.e., NFL, NBA, MLB, CIAA, World Cup Soccer, the Pride Festival, Speed Street, MLK Parade, Thanksgiving Day Parade, and many running race events). In the past 10 years, special events in the City have grown over 165%.

CMPD'S STRATEGIC FACILITIES PLAN

In January 2009, the CMPD formed a **Strategic Facilities Committee**. The Committee was charged with creating a Facilities Strategic Plan that would be used to guide leaders as they made decisions related to the capital needs of CMPD over the next 15 years.

In 2009, nine of CMPD's 13 Patrol Division offices were in leased space. In 2016, six of the CMPD's 13 Patrol Division Offices remain in leased space. Since adoption of the CMPD Facilities Strategic Plan in February 2010, the city has made significant progress toward accomplishing the goal of building highly-visible and accessible CMPD division offices that meet the needs of our police force and serve as a community locus. Since the development of the Facilities Strategic Plan five new Patrol Divisions have been constructed including serving the Metro, Providence, Steele Creek, Eastway, and Westover Patrol Divisions.

In the coming year it is proposed for the University City and Independence Patrol Divisions to have new facilities constructed. The current University City Patrol Division Office is located in a business park and is not readily visible from the main road. Likewise, the Independence Division

Office is located in a business park along busy Monroe Road. The Office is 12 feet below an embankment and difficult for the public to locate due to the grade difference and the Crape Myrtle trees lining Monroe Road. New CMPD Patrol Division Offices contain a minimum of 12,500 square feet.



Eastway Division



Westover Division

CHALLENGES FACED BY CMPD: TECHNOLOGY STRATEGIC PLAN

As crimes become more sophisticated, the CMPD's crime fighting tools and techniques must evolve with them. The crimes and threats of today will be different from those of tomorrow, and will require new crime-fighting strategies.

A decade ago, biological warfare and large-scale attacks from weapons of mass destruction were the biggest public safety issues. Today, small arms weapons and crowd control are the main concerns. Unmanned aerial vehicles (i.e. drones) and electronic countermeasures are the emerging threats of the future. To fulfill its mission of preventing the next crime, the CMPD requires technology and equipment that can handle any threat.

The CMPD has developed a Technology Strategic Plan to capture all of the technology and technology-based equipment used throughout the department, and items the department anticipates it will need over the next 10 years.

The Plan will function as a tool to help the CMPD plan major technology purchases and upgrades in a strategic way. Yearly reviews of the plan will help to ensure that the CMPD is equipped with the tools needed to handle any public safety situation that may occur.



BENEFITS GAINED FROM GRANTS RECEIVED IN 2016

In 2016, the CMPD received many federal, state and foundation grants to help fight crime and build positive relationships with the residents of the Charlotte-Mecklenburg community.

Federal Grants

Federal grants will be used to hire more personnel and provide overtime pay to patrol officers and members of the Crime Lab. More officers will be available to work directly with residents, and the Crime Lab will be able to process more requests for evidence testing. Funding also provided additional staff to assist victims of sexual assault.

Federal grants also provided technology improvements. The CMPD's crime statistics reporting system is undergoing upgrades to make it compatible with the North Carolina Data Exchange reporting platform and the National Crime Statistics Exchange. This will improve the quality of the nationally representative incident-based data on crimes reported to law enforcement agencies.

State Grants

State grant awards will allow the CMPD to continue and expand programs in the community. The DWI Taskforce will continue to educate the public on the dangers of DWI through seatbelt enforcement operations, media events, and community safety events. The Juvenile Diversion Program, which seeks to keep first-time, juvenile offenders,

aged 6 to 17, who commit low-level misdemeanor offenses out of the criminal justice system, will expand into the Town of Matthews so that more youth will be eligible for this valuable program.

State grant funds will also transform the Homicide Support Group into a Victim Support Group to ensure that all victims, regardless of the tragedy, have access to the resources and support they deserve.

Foundation Grants

The CMPD Animal Care & Control Division (ACC) received several foundation grants to support its role as a community partner in responsible pet ownership. Most notably, ACC received funding from the George D. Patterson Family Fund for the fourth year in a row. This award will support the "Smitten for Kittens II" Campaign, which will waive all adoption fees and provide an adoption kit to Charlotte-Mecklenburg residents who adopt a new cat or kitten from the shelter.

ACADEMY OF SAFETY AND PROTECTION

The inaugural class started in August 2016 at the Military and Global Leadership Academy at Marie G. Davis. Currently there are 67 students enrolled in the program. They consist of 9th, 10th, and 11th graders. Approximately 85% of the students have an interest in becoming a police officer; the others are interested in being firefighters or Emergency Medical Technicians (EMT).

To date the students have received class instruction on traffic stops, National Incident Command & FEMA, what it takes to become a police officer (state requirements), and information on the professions covered under the criminal justice umbrella. Classes are currently being taught by Officer Christopher Roseboro (CMPD) and Retired CFD Battalion Chief Tom Link.

In the future students will be completing the challenge course and other team building exercises at the Charlotte Police and Fire Training Academy. Students will have the opportunity to become a CMPD Cadet upon completion of the ASAP program. In 2017, ASAP will move from Marie G. Davis to Hawthorne Academy of Health Sciences.

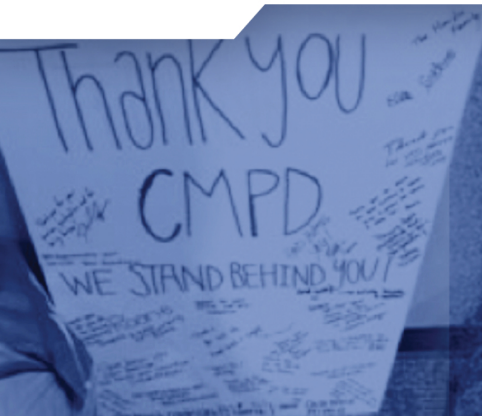


ACTIVE SURVIVAL FOR AN ACTIVE SHOOTER

This 2-hour educational seminar is presented to community members to provide tools to help them survive in the event of an active shooter. The free seminar is available to businesses, Charter and Private schools, neighborhoods, and congregations. The CMPD has conducted over 200 public seminars, educating over 5,000 community members.

“Each participant of our course has walked away with a better understanding of what an active shooter event is, and they are given tools to help them increase their own odds of survival.”

— Lieutenant Steve Huber



Words can't express
the gratitude we have
for what you do for us
May God bless you &
your families & keep you
safe. ♡, Connie
& Carly



CHARLOTTE PROTEST DEMONSTRATIONS

"Sometimes the worst situations will bring out the best in people, and the struggles our department faced during the unrest were absolute proof of that. Although the loudest voices were negatively aimed at CMPD, the kindness of the community and businesses reminded us that there was an overwhelming majority of people who supported us." — Deputy Chief Johnny Jennings

The level of vandalism and violence that occurred during the September Protest Demonstrations in Charlotte resulting from an officer involved shooting had a significant impact on the city of Charlotte and CMPD. The acts of violence and destructive behavior from protesters resulted in dedicated officers working from September 21 – October 2, 2016 on 12 hour shifts with no days off in an effort to provide safety to Charlotte by deterring violence and de-escalating crime.

Although the CMPD was negatively portrayed by the media, officers continued to maintain professionalism and stood together in serving Charlotte. As the CMPD experienced a high level of scrutiny, Charlotteans pitched in to show their appreciation by providing police officers a tremendous amount of support.

The CMPD received hundreds of cards handmade by children, companies donated cases of water, restaurants delivered food and beverages for lunch and dinner to several police division offices, officers were continuously

stopped on the streets and provided with handshakes and hugs, and boxes of snacks were delivered from families across Charlotte-Mecklenburg to the CMPD.

In addition to the cards and donations of food, CMPD received hundreds of mail, emails, and phone calls providing encouraging words to officers during this difficult time. Some of the comments of encouragement are referenced below:

"Thank you all for your hard work each and every day. I am sorry you are having to spend so much time away from your families..." "I would like to thank your whole department for being courteous and professional in the face of adversity. Y'all are a credit to the law enforcement community and I would stand with you any day." "I wish to commend all the officers of CMPD....They were highly professional and caring in the face of great tension..." "Our thoughts and prayers are with the fine law enforcement officers of Charlotte. Please stay safe and know that we support you and pray for your protection and safety".

THE PRESIDENT'S TASK FORCE ON 21ST CENTURY POLICING

In an effort to strengthen community and policing and trust among law enforcement agencies and the communities they serve, On December 18, 2014 President Barack Obama signed an executive order establishing the **Task Force on 21st century Policing**.

The responsibility of the Task Force was to identify best practices and to offer recommendations on how policing practices can promote effective crime reduction while building public trust. The recommendations of the Task Force were structured into six pillars: Building Trust and Legitimacy, Policy and Oversight, Training and Education, Community Policing and Crime Reduction, Technology and Social Media, and Officer Wellness and Safety.

CMPD supports each recommendation and 90% of the recommendations are currently being performed. Highlighted below are some of the key recommendations CMPD is performing. The complete document can be viewed at www.cmpd.org by clicking on the *President's 21st Century Policing banner* at the bottom on the page.

- The COPS & Kids program was created to engage with high school students in an effort to develop meaningful partnerships with youth, educate youth about their rights and responsibilities as citizens, demonstrate positive interactions with police, address common misconceptions, and eliminate common stereotypes.
- CMPD believes the community and its stakeholders should have the greatest voice in issues concerning their neighborhoods. CMPD uses a Community Safety Forum crime-reporting model, which encourages community members to participate in determining what is most important to them concerning crime and quality of life issues.
- In 2015 CMPD implemented Subject Matter Expert Boards (SMEBs) to review use of force, traffic stops, and fourth amendment incidents when requested by Internal Affairs, an officer under investigation, or the Officer's chain of command. The responsibility of the Board is to review facts of the case and to determine whether the officer's actions are consistent with CMPD training



BUILDING TRUST & LEGITIMACY

Promoting trust and ensuring legitimacy through procedural justice, transparency, accountability, and honest recognition of past and present obstacles.



POLICY & OVERSIGHT

Developing comprehensive and responsive policies on key topics while also implementing formal checks/balance and data collection/analysis.



TECHNOLOGY & SOCIAL MEDIA

Balancing the embrace of technology and digital communications with local needs, privacy, assessments, and monitoring.



COMMUNITY POLICING & CRIME REDUCTION

Encouraging the implementation of policies that support community-based partnerships in the reduction of crime.



TRAINING & EDUCATION

Emphasizing the importance of high quality and effective training and education through partnerships with local and national training facilities.



OFFICER WELLNESS & SAFETY

Endorsing practices that support officer wellness and safety through the re-evaluation of officer shift hours and data collection/analysis to help prevent officer injuries.



CMPD VOLUNTEER ANN RADFORD

Ann Radford is an executive assistant who has actively volunteered with the CMPD since 2009. Ann's volunteer relationship with CMPD occurred after becoming a victim of two home invasions in 2008. In addition to volunteering, Ann opens her home and cooks meals for officers and bakes and delivers homemade cream puffs to several CMPD Division Offices and the CMPD Benevolent Fund Gift Shop.

In addition to being an excellent cook and baker, Ann is also a talented videographer. Ann developed several community service videos for the CMPD that received outstanding recognition throughout the department and on social media. The link to the video below is Ann's latest production depicting the hard work, dedication, and service CMPD provided to the Charlotte-Mecklenburg community in 2016.

Ann is an outstanding volunteer and a great asset to the CMPD.

Use the following link to view a video produced by Ann Radford:
<https://vimeo.com/197995461>

RECOGNIZING OUR NEIGHBORHOOD ASSOCIATION LEADERS

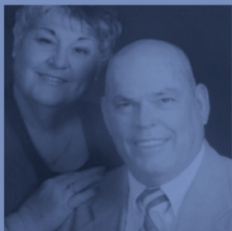
The Charlotte-Mecklenburg Police Department believes in acknowledging our community partners and leaders. At this time, we want to pay special tribute to community/neighborhood leaders who have demonstrated unwavering commitment to promoting positive change in our communities through effective leadership. CMPD's division leaders have recommended the following individuals to be recognized for 2016:



Eric Banks is the co-founder of the **Providence Park (PP) initiative**. As a neighborhood watch head, Mr. Banks has consistently organized meetings and has provided crime data in order to assist in crime prevention. Mr. Banks is a constant supporter of CMPD and police-community partnerships including CMPD's Bike-to-DC, Open Streets 704, and has funded lunches for AG Gentlemen, which has provided guidance for at risk middle schoolers.



Eve Mucci previously served 20 years as a law enforcement officer within Miami-Dade, Florida. After retiring, Ms. Mucci settled in the Bradfield Farms Community. Backed by Ms. Mucci's experience and motivation, Ms. Mucci implemented the **Neighborhood Watch Program in Bradfield Farms** and served as the Chairperson for over ten years. Ms. Mucci coordinated several forums for discussion between local residents and CMPD in order to improve safety and security. Through such events as National Night Out, Ms. Mucci developed a continuing relationship between local businesses, including Target and Home Depot, and citizens, in which experts provide resources and knowledge on how to better secure their homes. Ms. Mucci has continued to promote an open line of communication between neighbors and officers, thus serving as a valuable resource to the community.



Roger and Pam Walters were active members in the **Westerly Hills neighborhood** for over 22 years. They both served on the Freedom Division's Neighborhood Advisory Council to work diligently for the residents of Westerly Hills. Roger and Pam began their partnership with CMPD in 1994 when Community Policing was introduced to Charlotte. Through the years the Walters have not only partnered with CMPD but various other City agencies to provide the best service to their neighborhood. They work with City representatives to push for additional development to the area, always fighting for the best for their neighborhood and the Wilkinson Boulevard Corridor.



Gloria Green serves as the Director of the **Grier Heights Community Center**. In this role, Ms. Green publishes and circulates monthly newsletters to inform residents about current events and home ownership issues affecting the community and city. Ms. Green's responsibilities include serving as a liaison between the City of Charlotte and Grier Heights for home improvement opportunities including recent rezoning efforts. Ms. Green plays an active role in assembling the members of the community to facilitate open discussions in reference to the community's policing initiatives and is a key representative of the Grier Heights Community during community-police forums. Ms. Green encourages creativity and inspires participation from the community through the development of community-based programs. These programs aim to assist in children and adult literacy and job readiness. Ms. Green has also hosted and organized the annual Community Labor Day Parade. Neighbors have described her as the "glue that keeps everything together and moving forward".



Adam Richman is the community Leader/Liaison for **Plaza-Midwood community** in the Eastway Division. He has partnered specifically with the Eastway Division to support the Eastway Division Captain's Youth Advisory Committee (CYAC), mentoring program that exposes young men from our Charlotte community to ideas and experiences which will ultimately challenge them to aspire to set and achieve goals of excellence. Mr. Richman serves as a mentor and provides opportunities for CYAC students to develop professional relationships with local businesses such as Bank of America in order to better prepare them for future job opportunities. What sets Mr. Richman apart is his compassion and selflessness. This acknowledgement only scratches the surface of all the positive contributions that Mr. Richman continues to do for the Plaza-Midwood Community.



When it comes to crime prevention, **Harmony Johnson and Brendan Murphy** form an effective husband and wife team. Both took on the initiative to improve communication with friends and neighbors while working with CMPD on safety concerns. Ms. Johnson, who serves as the **Neighborhood Watch Coordinator**, and her husband assists neighbors with neighborhood crime prevention methods. Harmony and Brendan have held meetings at their home to discuss crime statistics and safety tips with CMPD Officers and local neighbors. Crime from last year in comparison to this year is down in their neighborhood in part to Harmony and Brendan.



As a resident of the First Ward Community for over 20 years, **Bob Szymkiewix** created the **First Ward Community Fund**. The Fund works to raise money for educational, cultural and charitable endeavors for residents of First Ward. The priority has always been to raise money for scholarships to summer camps and to provide an annual holiday party for the neighborhood children. Bob is a valuable partner to the Police Department in more ways than one. Collaborative efforts between CMPD and the First Ward Community have enabled children to attend summer camps, pizza parties, professional sporting events and other educational opportunities. Together, they have organized the annual National Night Out, the back to school backpack giveaway and our quarterly neighborhood movie night with the kids.



Cassie Stealey works closely with the Community Resource Officers in South Division. Ms. Stealey saw a need for the community to get to know the Officers on a personal level in an informal setting. Ms. Stealey started organizing **National Night Out in the Cady Lake Neighborhood** five years ago which has now grown to include the whole South Division patrol area. Ms. Stealey also started organizing the **Coffee with a Cop program**, which has been well received within the community and among the Officers. Ms. Stealey has been involved with the Neighborhood Watch program for almost ten years. She has actively served as the program's leader for seven years. Ms. Stealey is constantly informing her neighbors of any issues in addition to providing tips to keep them safe. The Cady Lake neighborhood's crime rate has decreased due to Ms. Stealey and CMPD's combined efforts of informing neighbors and making them more aware.



Ella Williams is the current **President of the Hidden Valley Homeowner's Association (HOA)** and a member of the **North Tryon Division's Chief's Advisory Council**. The HOA meets monthly and Ms. Williams is a driving force in the community. Every year the committee hosts the Hidden Valley Fall Festival in which a parade takes place throughout the neighborhood and where neighbors, school representatives, politicians, and officers come to socialize and celebrate. Ms. Williams is a staunch supporter of CMPD and our mission to reach out to community members and build partnerships to make their neighborhood safer.

STATISTICAL REVIEW:

The key variables that put crime numbers into perspective — and allow more accurate comparisons from year to year — are growth and population. Put simply, the larger a community, the more opportunities there are for victimization. That is why crime rates (the number of crimes per 100,000 citizens) provide a more complete picture of the potential for victimization, successes, and crime problems that need more attention.

INDEX OFFENSES	THIS YEAR TO DATE	LAST YEAR TO DATE	% CHANGE
HOMICIDE (MURDER & NONNEGLIGENT MANSLAUGHTER)	68	60	13.3%
RAPE TOTAL	276	282	-2.1%
ACTUAL	210	197	6.6%
ATTEMPT	13	15	-13.3%
PREVIOUSLY DEFINED AS SEX OFFENSE	53	70	-24.3%
ROBBERY TOTAL	2120	1947	8.9%
ARMED	1592	1445	10.2%
STRONG-ARM	528	502	5.2%
AGGRAVATED ASSAULT TOTAL	4148	3725	11.4%
AGGRAVATED ASSAULT - FIREARM	2670	2324	14.9%
AGGRAVATED ASSAULT - KNIFE or CUTTING INSTRUMENT	602	591	1.9%
AGGRAVATED ASSAULT - OTHER DANGEROUS WEAPON	764	716	6.7%
AGGRAVATED ASSAULT - HANDS, FISTS, FEET, ETC	112	94	19.1%
BURGLARY TOTAL	6745	6832	-1.3%
RESIDENTIAL	4758	4974	-4.3%
COMMERCIAL	1987	1858	6.9%

FORCE	4689	5014	-6.5%
NO FORCE	1364	1267	7.7%
ATTEMPT	692	551	25.6%
LARCENY - Theft TOTAL	27156	24104	12.7%
\$200 AND OVER	13312	11994	11.0%
\$50 TO \$200	5559	5185	7.2%
UNDER \$50	8285	6925	19.6%

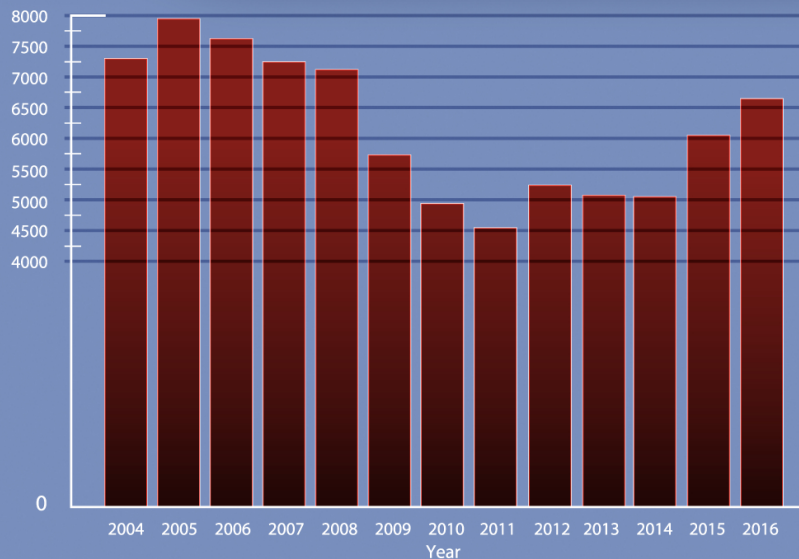
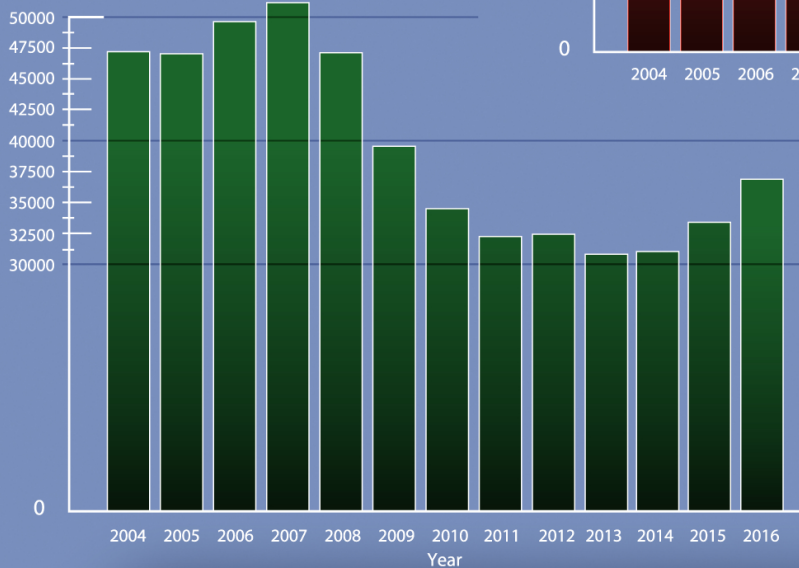
FROM AUTO	12186	9218	32.2%
BICYCLE	435	383	7.7%
SHOPLIFTING	5253	5008	4.9%
OTHERS	9282	9474	-2.0%
VEHICLE THEFT TOTAL	2763	2208	25.1%
ARSON TOTAL	228	224	1.8%
TOTALS	43504	39382	10.5%
VIOLENT PROPERTY	6612	6014	9.9%
	36892	33368	10.6%

Arrests by CMPD Year-to-Date: 2015 - 2016 (Through December)	Adult 18 & Older			Juveniles Under 18			Total Arrests		
	2015	2016	% CHANGE	2015	2016	% CHANGE	2015	2016	% CHANGE
Murder/Non-Negligent Manslaughter	32	54	68.8%	2	2	0.0%	34	56	64.7%
Negligent & Vehicular Manslaughter	10	18	80.0%	7	2	0.0%	12	20	66.7%
Rape	24	28	16.7%	7	3	-57.1%	31	31	0.0%
Robbery	491	553	12.6%	238	235	-1.3%	729	788	8.1%
Aggravated Assault	1847	1787	-3.2%	155	114	-26.5%	2002	1901	-5.0%
Burglary	507	580	14.4%	473	410	-13.3%	980	990	1.0%
Larceny	1536	1377	-10.4%	676	514	-24.0%	2212	1891	-14.5%
Vehicle Theft	90	127	41.1%	108	119	10.2%	198	246	24.2%
Non-Aggravated Assault	1643	1859	13.1%	560	439	-21.6%	2203	2298	4.3%
Arson	19	25	31.6%	24	18	-25.0%	43	43	0.0%
Forgery/Counterfeit	100	100	0.0%	2	0	-100.0%	102	100	-2.0%
Fraud	265	235	-11.3%	7	6	-14.3%	272	241	-11.4%
Embezzlement	146	149	2.1%	3	7	133.3%	149	156	4.7%
Stolen Property	452	481	6.4%	102	146	43.1%	554	627	13.2%
Vandalism	147	180	22.4%	112	99	-11.6%	259	279	7.7%
Weapons	187	204	9.1%	91	68	-25.3%	278	272	-2.2%
Prostitution	44	40	-9.1%	1	0	-100.0%	45	40	-11.1%
Sex Offenses	77	78	1.3%	26	13	-50.0%	103	91	-11.7%
Drugs	2083	1980	-4.9%	190	160	-15.8%	2273	2140	-5.9%
Gambling	5	1	-80.0%	0	0	NC	5	1	-80.0%
Offenses Against the Family	2	10	400.0%	0	2	NC	2	12	500.0%
Driving While Alcohol/Drug Impaired	1282	913	-28.8%	2	4	100.0%	1284	917	-28.6%
Liquor Violation	54	43	-20.4%	9	6	-33.3%	63	49	-22.2%
Disorderly Conduct	178	211	18.5%	168	159	-5.4%	346	370	6.9%
Other Non-Traffic Arrests	5771	5498	-4.7%	534	421	-21.2%	6305	5919	-6.1%
Unknown	36	65	80.6%	0	1	NC	36	66	83.3%
TOTAL	17028	16596	-2.5%	3492	2948	-15.6%	20520	19544	-4.8%

Violent Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2004 - 2016

Violent Index Crime includes homicide, rape, robbery, and aggravated assault.



Property Index Crime Statistics

Charlotte-Mecklenburg Police Department: 2004 - 2016

Property Index Crime includes burglary, larceny, vehicle theft, and arson.

EMPLOYEES RECOGNIZED FOR PERFORMANCE IN 2016

Departmental Awards

Patrol Training Officer of the Year

The PTO of the Year Award is presented to the PTO who has demonstrated exceptional leadership qualities in training newly sworn officers in patrol functions, preliminary investigative functions, in State and municipal laws and departmental policies, practices and procedures. The actions of the PTO of the year expose new officers to a variety of experiences and encourage career development. The PTO of the Year is a positive role model for newly sworn officers both on and off duty.

- Officer Paul Enslinger

Sworn Employee of the Year

The Sworn Employee of the Year Award is presented to a sworn member of the CMPD who distinguish themselves through either an accumulation of exceptional contributions or a single incident, and whose actions clearly place the individual well above others of equal rank or grade. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing. This award may be presented to an officer who has also won other awards.

- Officer Shannon Finis

School Resource Officer of the Year

The School Resource Officer (SRO) of the Year Award is presented to the SRO who has demonstrated exceptional leadership qualities to reduce crime on school property and throughout the surrounding communities to develop a positive learning environment. The SRO serves as a positive role model and mentor through appropriate behavior and demeanor by initiating positive contact with students. Acts as a club leader and promotes police sponsored agencies such as Police Activities League, Right Moves for Youth, and Do the Right Thing. The SRO conducts thorough investigations of all criminal incidents and encourages and facilitates the development of appropriate solutions to crime and related problems.

- Officer Ray Hughes

Detective of the Year

The Detective of the Year Award is presented to the Detective whose body of work demonstrated a high degree of creativity, tenacity, and sense of urgency in solving cases. The Detective worked cases with a high level of complexity, either as part of a team or alone, from which their work stood out. The Detective demonstrated a respected relationship and high level of confidence from partners including patrol officers and members of the criminal justice system, i.e., Mecklenburg County District Attorney's Office, as it related to the quality of their work, case preparation, and case acceptance.

- Detective Barry Kipp

Non-Sworn Employee of the Year

The Non-Sworn Employee of the Year is presented to a non-sworn member of the CMPD who has distinguished themselves through either an accumulation of exceptional contributions or in a single incident. The actions of the employee clearly place him or her above others of an equal status. Areas of recognition include, but are not limited to: extraordinary valor, positive community impact, administrative accomplishments, crime prevention, training programs, traffic safety and innovation in policing.

- Audrey Sullivan

Medal of Valor



The Medal of Valor may be awarded to employees who have distinguished themselves by acts of extraordinary bravery in the performance of an act to preserve life or property with the clear risk of serious injury or death present during the action.

- Officer Thomas Ferguson
- Officer Shon Sheffield
- Officer Jacob Meadors
- Officer Michelle Brcik

Medal of Merit



The Medal of Merit Award recognizes CMPD employees who have performed admirably in response to specific situations. The incident may have been of an emergency nature or a routine event, but the employee's exceptional performance merits special recognition.

- Officer Corey Waller
- Officer H.W. Lewis
- Officer Adam Wilson
- Officer Kevin Jackson
- Officer Brett Helms
- Officer Ashley Edmondson
- Officer Bradley Morris
- Officer Michael Caskey
- Officer Keoshia Penny
- Officer John Propst

Life Saving Award



This award recognizes employees for saving a human life.

- Sergeant Benjamin Roldan
- Sergeant Chris Rorie
- Detective Blake Helms
- Officer Phillip Banham
- Officer Charles Bolduc
- Officer Trevor Bourque
- Officer Matthew Cottingham
- Officer Evan Crisafulli
- Officer Jesse Fox
- Officer Michael Frazer
- Officer Matthew Fulton
- Officer David Guerra
- Officer Brent Harrison
- Officer Appolon Jean-Paul
- Officer William Kiley
- Officer John Marotta
- Officer Robert Milton
- Officer Andrew Prentice
- Officer Johnathan Poplin
- Officer Chris Schaper
- Officer Kevin Triola
- Officer Garret Tryon
- Officer Richard Zoerb

Chief's Award for Excellence in Policing



The Chief's Award for Excellence in Policing may be awarded to CMPD employees who have distinguished themselves by exceptional performance that clearly benefited CMPD, citizens, the communities we police and/or advanced the field of policing in general.

- ***T.E.A.M, Teen Engagement and Mentorship Program*** – Officer Derrick Crawford, Officer Jonathan Chow, Officer Brad Hall, Officer Vinton Simpson, Officer Brittany Tysinger, Christopher Prysock, Chaplain Tonya Rivers, Minister Kevin Richardson, Coach Percell Gaskins, Garcia Nelson
- ***WESTOVER DIVISION DRUG INVESTIGATION*** – Officer Darrell Brown, Officer Jason Humphreys, Officer Detective Shawn Blee, Officer Karen Brown, Detective Brian Comer, Officer Steve Selogy
- ***CLUB 935 INVESTIGATION*** – Detective Chad Denton
- ***LAKE WYLIE GANG INVESTIGATION*** – Lieutenant Keith Caviness, Detective Stephen Parker, Detective Michael Sardelis, Detective Mark Temple, Agent Chad Pupillo, Agent Mike Robinson, Agent Jeff Nadeau, Sandra Huerta, Agent Savannah Solomon, Agent Scott Rottman
- ***HIDDEN VALLEY OPERATION*** – Detective Alex Saine, Detective Miguel Jaco-Vargas, Detective Tracey Rogers
- ***T.A.L.E.N.T. Project*** – Officer Kelly Posey, Officer Peggy Robinson
- ***HARPLEY COURT FAMILY AID*** – Officer Harlan Proctor, Officer Scott Evett, Officer Karen Brown
- ***MATLEA COURT HOME INVASION RESPONSE*** – Officer Darrell Brown, Officer Jason Humphreys, Officer Detective Shawn Blee, Officer Karen Brown, Detective Brian Comer
- ***MS-13 INVESTIGATION*** – Detective Kevin Wallin, Detective Timothy White, A.U.S.A. Elizabeth Greene, A.U.S.A. William Miller, Special Agent Michael Tobin, Special Agent Barton Jenkins, Special Agent Ernesto Negron
- ***MURDER FOR HIRE INVESTIGATION*** – Detective Charlie Davis, Detective James Hetrick, Detective Rolando Ortiz-Trinidad, Detective Robert Rendon, A.U.S.A. Bob Gleason, A.U.S.A. Jennifer Dillon
- ***HOUSTON-ROLLINS INVESTIGATION*** – Detective Robert Stark, Detective Brett Riggs, Detective Chuck Hastings, Detective Daniel Kellough, Detective Brett Gant, Detective Jonathan Tobbe, A.D.A. Ellie Coludro, Probation Officer Jason Bensavage, Probation Officer Jason Baker, Andrea Dearaujo
- ***CARLTON-WILSON GROUP*** – Detective Jonathan Tobbe, Detective Robert Stark, Special Agent Brian Pelletier, A.U.S.A. Jennifer Dillon

Chief's Unit Citation

This citation is awarded to a departmental unit or section whose performance is indicative a high degree of initiative, determination, diligence and cooperative effort in the fulfillment of a difficult mission, operation task or project.

- **DWI Task Force** - Sergeant Jesse Wood, Sergeant Dave Sloan, Officer Jonathan Cerdan, Officer Matthew Pressley, Officer Daniel Kennerly, Officer Eric Crawford, Officer Justin Kupfer
- **Patrol Rifle Program** - Sergeant Jason Helton, Detective James Hetrick, Detective Harlon McKinney, Detective David Michaud, Officer Chad Wallin, Officer Lane Richardson, Officer Jeffrey Courtet, Officer Karl Knudsen, Officer Bruce Bumgarner, Officer Chad Leblanc, Officer Kip White, Officer Piotr Ignaczak, Officer Ryan Clark, Officer Grant Holmes, Officer Sean Healy, Officer Derek Rud, Officer Anthony Holzauer
- **Robbery Unit** - Sergeant Brian Scharf, Detective Steve Blalock, Detective Eduardo Quevedo, Detective Zackery Hagler, Detective Stephen Todd, Detective Adrian Washington, Detective Justin Terry, Audrey Sullivan
- **VCAT** - Sergeant Donald Penix Jr., Sergeant Chris Kimbell, Detective Josh Allman, Detective Kirk Bynoe, Detective Steven Davis, Detective Seth Greene, Detective Brent Koeck, Detective David Michaud, Detective Joseph Monteleone, Detective Vaughn Pauls, Detective Brad Tisdale, Detective Richard Morgan

Meritorious Award

The Meritorious Award is the highest award given to citizens who distinguish themselves by meritorious service. This award is given for extraordinary actions during which the citizen is at risk of serious injury or death.

- | | | |
|----------------------|--------------------|-----------------|
| ■ Glen Anthony Bonin | ■ Lenoir Dominguez | ■ Randy Kelly |
| ■ Jose Dominguez | ■ Scott Hicks | ■ Aaron Medlin |
| ■ Juan Dominguez | ■ Philanna Irvin | ■ Andrew Peedin |

Citizen Service Award

This award is presented to citizens who have worked with the police and exhibited considerable initiative and resolve in one or more of the following areas: addressing problems within the community, improving neighborhood safety and conditions, serving as a community leader as demonstrated by their actions, service or work with youth, and/or have accomplished some other extraordinary act of service to CMPD or the community.

- Renee Dancil
- Rindy Kirkman
- Milton Polemides
- Wayne Enroth
- Huy Nguyen

Civilian Employee Service Award

This award is presented to citizens who have worked with the police and exhibited considerable initiative and resolve in one or more of the following areas: addressing problems within the community, improving neighborhood safety and conditions, serving as a community leader as demonstrated by their actions, service or work with youth, and/or have accomplished some other extraordinary act of service to CMPD or the community.

- Paul Paskoff
- Debra Simpson

Purple Heart

This is awarded to employees who are seriously injured by assault or other overt acts in the performance of their duties.

- Lieutenant Andrew Harris
- Detective Jessica Zinoble
- Officer Michelle Brcik
- Officer Rebecca Foard



Active Military

Many Charlotte-Mecklenburg Police Department employees also serve in the United States military. The department would like to thank them for their service to our country and specially recognize those who were deployed for active duty in 2016:

Kaitlin Abert
Evan Akers
Seth Baldwin
Thomas Bisignano
Ryan Blackmon
Joseph Carranti
Matthew Cooper
Karen Coughlan
Christopher Cudd
Christopher Dantism

Benjamin DeVries
Johnathan Edwards
Joi Emmanuel
Shannon Foster
Johnathan Givens
Christopher Greene
Shawn Gregory
John Gunning
Derric Hinson
Kamil Konarski

Jackie Kulp Jr.
Sangwon Lee
John Marotta
Ashley McAlister
Nathaniel McCraw
Simon Medero Herrera
Andrea Mullins
Vinh Ngo
Rolando Ortiz-Trinidad
Brandon Overcash

James Pendergraph Jr.
Michael Petrillo
Lawrence Powell
Daniel Redford
John Reibold Jr.
Dax Sammut
Michael Santiago
Brenden Scheffler
Kyle Sessoms
Matthew Stecher

Shawn Stegal
Stephen Sterrett
Elizabeth Stiehm
Linwood Sutton Jr.
Nora Thompson
James Tindall Jr.

2016 Retirees

The Charlotte-Mecklenburg Police Department would like to congratulate the following employees on their retirement and say thanks for their many years of committed service:

Sworn Officers

Captain James Fields
Captain Timothy Garrett
Captain George Herring
Lieutenant Michael Huber
Lieutenant Brian Russell
Sergeant Charles Brown
Sergeant Graham Brown
Sergeant Kenneth Jones
Sergeant Daniel Merwin
Sergeant Eric Peterson
Sergeant Timothy Wilson
Officer Ronnie Andrews
Officer Roger Bednarick
Officer Andre Briggs
Officer Jeffrey Burton
Officer David Cannon
Officer Derrick Crawford
Officer Michael Cucinella
Officer Jerry Dawson
Officer Keith Early
Officer Robert Ensley
Officer Clifford Ford

Officer John Fowler
Officer Greg Galloway
Officer Malcolm Goldman
Officer Timothy Hare
Officer Janice Helms
Officer Pam Hollars
Officer Lewis Howard
Officer Joseph Hovis
Officer Teresa Huey
Officer Jeffrey Hunter
Officer Timothy Jolly
Officer Kevin Jones
Officer Robert Kierce
Officer Kevin Krauz
Officer John Melekian
Officer Patrick Mulhall
Officer Darran Neely
Officer Luciano Nicholas
Officer Harold Norman
Officer Gordon Ogilvie
Officer Gary Peterson
Officer Daniel Phillips
Officer Michael Ramsey

Officer Louis Rango
Officer Scott Rickards
Officer Mark Rowland
Officer Steve Simono
Officer Jeffrey Spaulding
Officer Earnest Stewart
Officer David Strickland
Officer Darryl Sturdivant
Officer Todd Stutts
Officer James Summers
Officer Larry Turner
Officer James Williams
Officer Shawn Williams

Non-Sworn

Michael Bess
Peggy Caple
Harry Goins
Cynthia Hollar
Marla Humphries
Verna Nelson
Todd Nordhoff
Teresa Palma



CHARLOTTE-MECKLENBURG POLICE DEPARTMENT

601 East Trade Street Charlotte, NC 28202

www.cmpd.org